To: Albuquerque Housing Authority Board of Housing Commissioners

From: Linda Bridge, Executive Director

Date: October 16, 2024

Re: Executive Communication 2024-06 FY2025 AHA Action Plan

Background:
AHA created and implemented a 5-year strategic plan for the fiscal years 2020-2024. The Goals and Objectives in that strategic plan were focused on strategies that increase affordable housing opportunities for low income populations, improve quality of affordable housing opportunities, promote healthy and safe living environments that provide opportunities for AHA program participants to access quality social services and self-sufficiency opportunities, and use affordable housing as a mechanism for sustainable community and neighborhood revitalization and stabilization efforts.

During this period HUD changed the planning cycle. To align the HUD 5-year Strategic Plan and AHA Strategic Plan cycles, the AHA Goals and Objectives that were only in the 3rd year of its original 5 year cycle were incorporated into the new HUD 5-Year Strategic Plan that covers fiscal years 2023-2027.

These Goals and Objective remain important and appropriate, and are incorporated into the FY2025 Action Plan with no changes. Activities and Tasks were updated for 2025.

Overview:
Over the past year, staff of the Albuquerque Housing Authority (AHA) continued to develop monitoring processes and data tracking tools to improve its U.S. Department of Housing & Urban Development (HUD) Public Housing Assessment System (PHAS) and Section Eight Management Assessment Program (SEMAP) scores. In addition, staff also identified strategic growth areas where AHA can strengthen its purpose as a community development partner and implement practices that support AHA Core Values and its Mission to *Empower people in our community through affordable housing and self-sufficiency opportunities*.

Consequently, the FY2025 AHA Action Plan focuses on operationalizing the AHA Mission and Core Values in how staff support vulnerable populations in the work that AHA does every day out in the community with our tenants and residents, while implementing tools and process to maintain compliance and improve efficiencies in our core programs. Additionally embedded in the FY2025 Action Plan "Activities" and "Tasks" is the software conversion the agency will be undertaking this year and the review of data, processes and reporting that will take place across the agency as part of the implementation plan.

Recommendation:
Request that the AHA Board of Housing Commissioners formally adopt the AHA FY2025 Action Plan and grant the Executive Director and AHA Leadership Team the discretion to adjust the Action Plan as needed throughout the year.

By voting to formally approve receipt of this Executive Communication, the AHA BOARD OF HOUSING COMMISSIONERS, the governing body of the AHA does:

1. Adopt the AHA FY2025 Action Plan; and
2. Grant the Executive Director and AHA Leadership Team the discretion to adjust the Action Plan as needed throughout the year.

PASSED and ADOPTED this 16th day of October 2024.

BY A VOTE OF 3 FOR, AND 0 AGAINST.

Members Absent: Skowran, Parsons

Members voting against: _____

ALBUQUERQUE HOUSING AUTHORITY
BOARD OF HOUSING COMMISSIONERS

By: /s/ Rayellen Smith
Rayellen Smith, Chairperson of the Board

ATTEST:

/s/ Linda Bridge
Linda Bridge, Secretary to the Board and Executive Director