



ALBUQUERQUE HOUSING AUTHORITY
Empowering people in our community through affordable housing and self-sufficiency opportunities

BOARD OF HOUSING COMMISSIONERS
RESOLUTION NO. 2016-16

**ADOPTION OF AMENDMENT #4 TO EMPLOYMENT AGREEMENT
BETWEEN AHA AND LINDA BRIDGE**

WHEREAS, the Albuquerque Housing Authority (AHA) has a written Employment Agreement with Executive Director Linda Bridge, which was approved by Resolution 2012-14 and which commenced on December 17, 2012;

WHEREAS the AHA awarded a 1% increase in salary to its employees at AHA starting on July 1, 2016 as a cost of living adjustment (COLA) and has budgeted an additional 2% for salary adjustments in fiscal year 2017;

WHEREAS the AHA has an Incentive Compensation Plan that awards employees additional incentive compensation based on achievement of agency goals and personal performance;

WHEREAS the compensation for the Executive Director is determined by the AHA Board of Housing Commissioners;

AND WHEREAS the AHA Board of Housing Commissioners has reviewed the performance of Executive Director Linda Bridge.

NOW, THEREFORE, BE IT RESOLVED BY THE AHA BOARD OF HOUSING COMMISSIONERS, the governing body of the AHA that:

1. The Board does hereby adopt Amendment #4 to the Employment Agreement between the AHA and Linda Bridge, which shall increase her annual salary from \$115,577.33 to \$ 117,888.88 United States Dollars (USD) commencing October 1, 2016.
2. The Executive Director shall be granted a onetime incentive compensation award in the amount of \$ 2,390 USD to be paid in a single payment in the next pay period and a one-time allocation of 80 hours of additional vacation time to be allocated in lump sum in the next pay period, based on the achievement of agency goals and personal performance.
3. The Executive Director shall be included in the payout of any additional incentive compensation that is awarded to all employees in accordance with the guidelines established in the Board approved Incentive Compensation Plan if the AHA achieves overall budget savings of at least 2%.
4. The Chairperson of the Board (or his designee) is authorized to execute Amendment #4 to the Employment Agreement on behalf of the AHA, which is attached as Exhibit A.



/abqha



/HousingABQ



Equal Housing Opportunity Agency



September 21, 2016 – Amendment #4 to Employment Agreement between AHA and Linda Bridge
Page 2 of 2


PASSED AND ADOPTED this 21st day of September, 2016
BY A VOTE OF 4 FOR, AND 0 AGAINST.

Members Absent: Clarke
Members voting against: _____

ALBUQUERQUE HOUSING AUTHORITY
BOARD OF HOUSING COMMISSIONERS

By: 
Stephen J. Vogel, Chairperson of the Board

ATTEST:


Linda Bridge, Secretary to the Board and Executive Director