



ALBUQUERQUE HOUSING AUTHORITY
Empowering people in our community through affordable housing and self-sufficiency opportunities

To: AHA Board of Housing Commissioners
From: Linda Bridge, Executive Director
Date: August 15, 2018
Re: Executive Communication 2018-01,
Albuquerque Housing Authority Fiscal Year 2019 Action Plan

Background:

In August 2016, the AHA Board of Housing Commissioners formally adopted the 2016-2021 Strategic Plan and first year Action Plan, which included a new vision and strategic directions for the agency. In August 2017, the second year Action Plan was adopted by the Board. The first-year and second-year Action Plans identified targets we wanted to accomplish by the end of each fiscal year to put AHA on the path to meeting the three-year strategic directions and five-year vision. In addition, each department also developed Action Plans each year. At the end of each year, the vision and strategic directions are revisited and new Action Plans are established. The Action Plan is brought back for Board review each year.

Discussion:

The AHA Planning Team met to review the vision and strategic directions. No changes were made. The Action Plan for the agency was updated. In addition, the departments met to update the department Action Plans. The agency and department plans are the basis for establishing department and individual goals for the fiscal year. The agency's success in meeting the accomplishments outlined in the Action Plans will determine the amount of funds earned into the Incentive Compensation Plan.

The Strategic Plan is intended to be utilized in the day-to-day operations of the agency and needs to remain flexible to adjust to a changing environment. The Planning Team would like to have the ability to adjust the plan as needed throughout the year. Quarterly, the team will report progress, challenges and changes to the Board. These quarterly reports are available for all staff to view and keep up-to-date on progress.

Recommendation:

Request that the AHA Board of Housing Commissioners formally adopt the third-year Action Plan for 2018-2019, and grant the Executive Director and AHA Planning Team the discretion to adjust the Action Plan as needed throughout the year.



/abqha



/HousingABQ



Equal Housing Opportunity Agency



PASSED and ADOPTED this 15th day of August, 2018.
BY A VOTE OF 3 FOR, AND 0 AGAINST.

Members Absent: Rivera-Wiest & McHard
Members voting against: _____

ALBUQUERQUE HOUSING AUTHORITY
BOARD OF HOUSING COMMISSIONERS

By: /s Stephen Vogel
Stephen Vogel, Vice-Chairperson of the Board

ATTEST:

/s Linda Bridge
Linda Bridge, Secretary to the Board and Executive Director