



ALBUQUERQUE HOUSING AUTHORITY
Empowering people in our community through affordable housing and self-sufficiency opportunities

To: AHA Board of Housing Commissioners

From: Linda Bridge, Executive Director

Date: August 16, 2017

Re: Executive Communication 2017-04, Albuquerque Housing Authority Fiscal Year 2018 Action Plan

Background:

In August 2016, the AHA Board of Housing Commissioners formally adopts the 2016-2021 Strategic Plan and first year Action Plan, which included a new vision and strategic directions for the agency. The first-year Action Plan identified targets we wanted to accomplish by the end of fiscal year 2017 to put AHA on the path to meeting the three-year strategic directions and five-year vision. In addition, each department also developed Action Plans. At the end of each year, the vision and strategic directions are revisited and new Action Plans are established. The Action Plan is brought back for Board review each year.

Discussion:

The AHA Planning Team met to review the vision and strategic directions. No changes were made. The Action Plan for the agency was updated. In addition, the departments met to update the department Action Plans. The agency and department plans are the basis for establishing department and individual goals for the fiscal year. The agency's success in meeting the accomplishments outlined in the Action Plans will determine the amount of funds earned into the Incentive Compensation Plan.

The Strategic Plan is intended to be utilized in the day-to-day operations of the agency and needs to remain flexible to adjust to a changing environment. The Planning Team would like to have the ability to adjust the plan as needed throughout the year. Quarterly, the team will report progress, challenges and changes to the Board. Additionally, a dashboard is available to staff and used to report regular updates on the plan.

Recommendation:

Request that the AHA Board of Housing Commissioners formally adopt the second-year Action Plan for 2017-2018, and grant the Executive Director and AHA Planning Team the discretion to adjust the Action Plan as needed throughout the year.



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